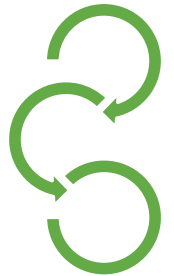


Khush Cooper & Associates

IMPLEMENTATION EDUCATION & CONSULTING

CCR: The Future of Foster Care in California



PRESENTATION FOR LAC CHILDREN'S COMMISSION

MARCH 21, 2016

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1.What is CCR?

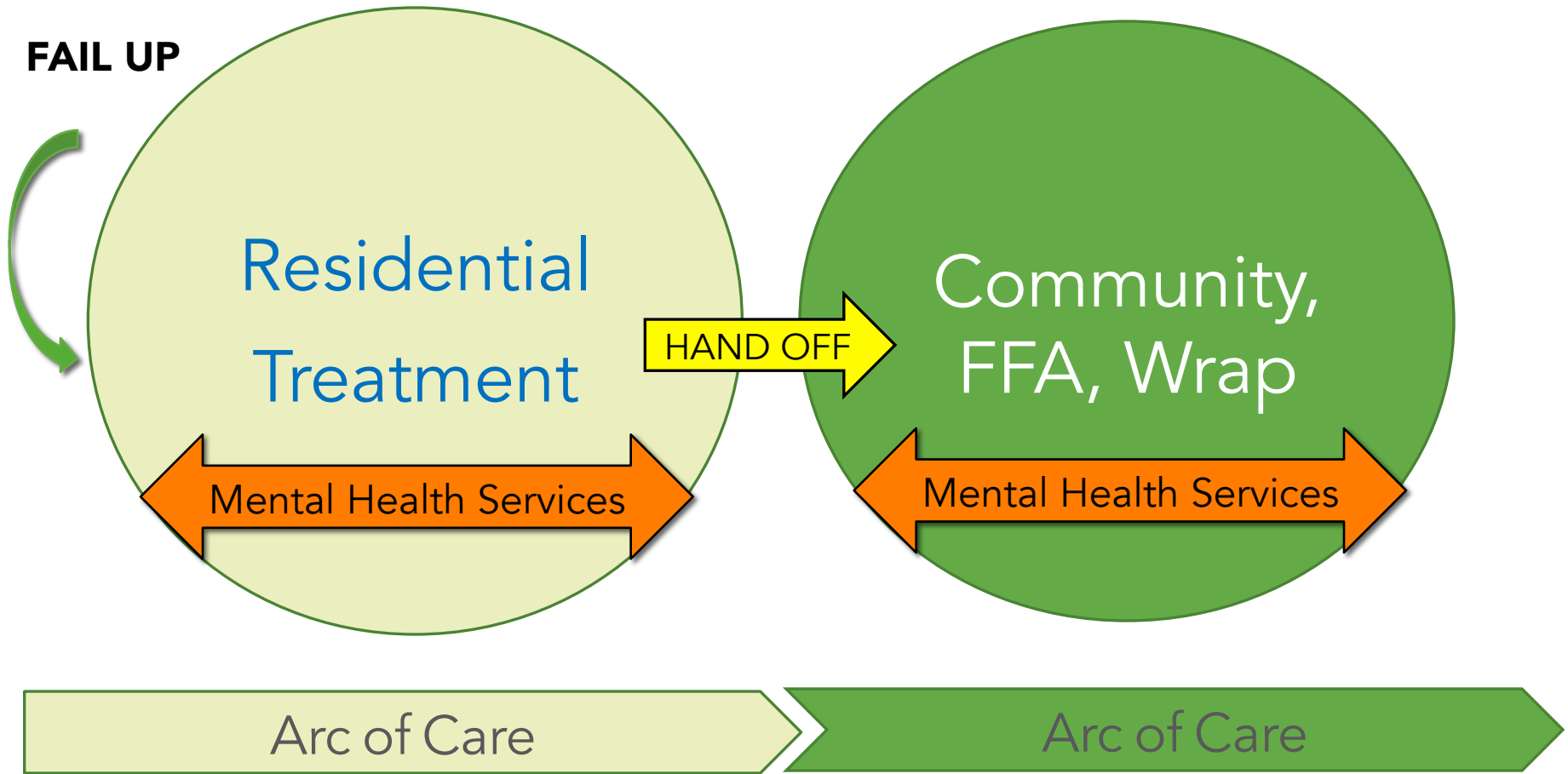
2.What are its intended benefits?

3.What is needed to prepare?



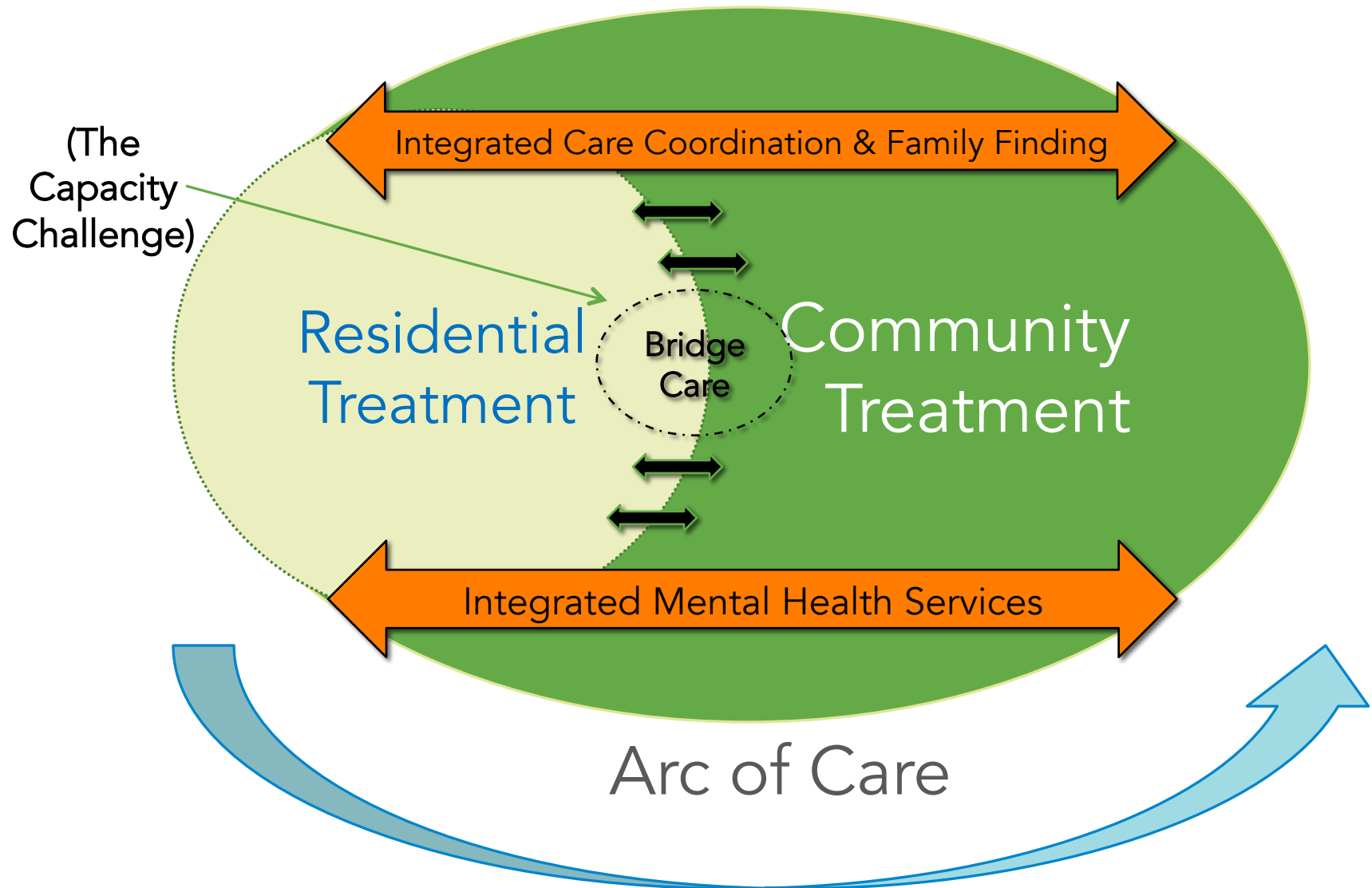
- ❖ Residential Based Services (RBS) 2010-2015
- ❖ Continuum of Care Reform (CCR) Workgroups from 2012-2014
- ❖ Legislation passed in October 2015
- ❖ State-wide implementation 2017
- ❖ Full compliance 2019-2021

Current Model for the "High Needs" Child*



* There are very few other youth left in care

The New Model: A Disruptive Innovation



The Transformation in Approach



TRADITIONAL

- ❖ Focus on placement
- ❖ Service tied to place & milieu
- ❖ Closed milieu with reassurances, and good residents
- ❖ Place & time framed interventions that are tied to bed nights

REFORM

- ❖ Focus on child & intervention
- ❖ Service tied to need and is portable
- ❖ Open to community & family and fluid
- ❖ Needs driven interventions that are portable and not reliant on place

The CCR Possibility



- ❖ Once-in-a-lifetime opportunity
- ❖ Positive pilot results
 - ❖ “Home” became possible
 - ❖ Restored hope
 - ❖ We stopped disconnecting youth from community
 - ❖ Systems saved money
- ❖ Resource, will and infrastructure
- ❖ Challenge and a legacy
- ❖ We have more tools than we ever have

Continuum of Care Reform: The Big Ideas



- ❖ Emphasize home-based family settings
- ❖ Reduce (reform) the use of congregate care
- ❖ Move young people into families as soon as possible
- ❖ Convene Child and Family Teams (CFT)
- ❖ First Placement Best Placement
- ❖ Services follow the child as needs emerge
- ❖ Everyone provides “treatment”
- ❖ After care (post-transition)

How do we prepare?



Professional Program Management Vision, Collaboration, Commitment Ready, Aim, Fire





- ❖ Personal Vision
- ❖ Visionary leadership
- ❖ Create a transformation implementation program
- ❖ Out of the Box Thinking

Aim = Collaboration



- ❖ Collaborative Leadership
- ❖ Stakeholder Engagement
- ❖ Design Thinking
- ❖ “Catalog” the service components
- ❖ Design the implementation



- ❖ Executive leadership
- ❖ Borrow from other sectors
- ❖ Develop in-house implementation
- ❖ Manage the implementation. Every. Day.
- ❖ Monitor and hold the gains

Questions?



1. What is CCR?
2. What are its intended benefits?
3. What is needed to prepare?
4. Next steps



Some Proposed Dates to Keep in Mind



- ❖ Rates released in March/April
- ❖ Interim standards and Program Statement guidelines in June/July
- ❖ New rates effective January 1st 2017 (for those ready)
- ❖ RFA process effective January 1st 2017
- ❖ Accreditation deadline January 1st 2019 (provisional rate)
- ❖ Proposed “old rate” extensions up to 2 years, especially those group homes serving probation youth

Next Steps: Core Discussion & Decision Areas



- ❖ Organizational mission and product offerings
- ❖ Accreditation
- ❖ Mental Health
- ❖ M & A and the shifting provider landscape
- ❖ Lobby services & assessment
- ❖ CFTs
- ❖ Staff recruitment and retention
- ❖ Foster care resource recruitment and retention
- ❖ Technology integration
- ❖ Knowledge management
- ❖ Project management and investment
- ❖ Communications and community relations

County Considerations



- ❖ Model utilization estimates
- ❖ New contracts for providers
- ❖ Infrastructure needed to manage the contract shifts in 2016
- ❖ Wraparound implications, CFTs and SOP
- ❖ County-specified assessment tool (CANS, TOP etc.)
- ❖ Katie A implications, especially ITFC
- ❖ Timelines for high-needs youth placed in FFA's (RFAs) to receive mental health services to preserve the placements.

What's a County to Do?



1. Explore the CCR Disruption
2. Rationalize the Outcomes (As Is State, Future State, Gaps)
3. Evaluate the Opportunities and Risks
4. Create the Organizational Transformation Roadmaps
5. Steer the Execution of the Plans